## **Completeness Review Checklists**



Please note: OPM does not conduct courtesy reviews of applications. OPM staff cannot review any parts of the application before it is submitted for an eligibility decision. Charities are encouraged to utilize the Completeness Review Checklist to ensure that the application meets CFC eligibility requirements. Do not submit the checklist to OPM.

## Appendix C: 2024 CFC Application Completeness Review Checklist for Federations

CFC Eligibility Requirement	Completeness Check	Deficiencies
Step 1: Charity Contact Information	☐ Current charity contact information provided.	☐ Contact information <b>not</b> provided. ☐ <b>Outdated</b> information provided. ☐ One email address provided. Will not result in an application that is not approved, however, OPM sends eligibility decision and other time sensitive communication to the email address(es) on file. At least one email address is required, however, applicants are highly encouraged to provide more than one email address to ensure that communication is received by the organization.
Step 2: Application Type	"YES!" is selected to certify that the charity has member organizations that individually meet the eligibility criteria in 5 CFR § 950.202 and §950.203 and is a \(\sigma\)Local federation – \(\mathbf{OR}\) – \(\sigma\)National Federation – \(\mathbf{OR}\) – \(\sigma\)International Federation.	"YES!" was not selected to certify the applicable statement. The certification to the statement is not optional; it is required.
	☐ Number of member organizations included in the federation's application reported.  Federations must submit applications (and applicable fees) for at least 15 member organizations.	<ul> <li>□ Number of member organizations</li> <li>not reported.</li> <li>□ Have fewer than 15 member organizations submitting applications along with the federation.</li> </ul>

CFC Eligibility Requirement	Completeness Check	Deficiencies
Step 3: List of Member Organizations	□ List of member organizations that meet all National/International or Local eligibility criteria in 5 CFR §950.202 and §950.203. List includes: □ Each member organization's five-digit CFC codes. □ Name as it appears in the IRS Business Master File, and "Doing Business As" name (if applicable). □ Employer Identification Number (EIN). □ Administrative and fundraising rates. □ Physical address of each member.	□ List of member organizations that meet all National/International or Local eligibility criteria in 5 CFR §950.202 and §950.203 <b>not</b> provided. List does not include: □ Each member organization's five-digit CFC codes. □ Name as it appears in the IRS Business Master File, and "Doing Business As" name (if applicable). □ Employer Identification Number (EIN). □ Administrative and fundraising rates. □ Physical address of each member.
Step 4: IRS Determination Letter  If your organization wishes to be listed with a Doing Business As (DBA) name	☐ IRS Determination Letter submitted. ☐ Name on the IRS Determination Letter is the same as: ☐ Financial statements submitted on Step 6. ☐ The name on the IRS Form 990 (or pro forma) submitted on Step 7. ☐ Documentation submitted that the applicant's state or municipal government recognizes has approved it to use a DBA name.	□ IRS Determination Letter <b>not</b> submitted. □ Name on the IRS Determination Letter is <b>not</b> the same as: □ Financial statements submitted on Step 6. □ The name on the IRS Form 990 (or pro forma) submitted on Step 7. □ Not submitted □ Is expired □ Not an approval from the state or municipal government Applications will not be denied for an unapproved DBA name request; however, the organization will only be listed with its legal name.
Step 5: Human Health & Welfare Services	"YES!" is selected to certify that the that the federation named in this application is a human health and welfare federation and either it or its member organizations provide services, benefits, or assistance to, or conduct activities affecting, human health and welfare. Services, benefits, assistance, or program activities affecting human health and welfare were provided in calendar year 2023.	"YES!" was not selected to certify the applicable statement. The certification to the statement is not optional; it is required.

Step 6: Financial	"YES!" is selected to certify that the	☐ "YES!" was not selected to certify to
Statements	federation named in the application	the correct statement. The certification is
	accounts for its funds on an	not optional; it is required.
	accrual basis in accordance with	
	generally accepted accounting	
	principles (GAAP) and has an audit	
	of its fiscal operations completed	
	annually by an independent certified	
	public accountant in accordance with	
	generally accepted auditing standards	
	(GAAS). – OR –	
	accounts for its funds on an	
	accrual basis in accordance with	
	generally accepted accounting	
	principles (GAAP), but has been	
	operating for less than two years from	
	the date of the IRS tax exemption	
	letter to the closing date of the CFC	
	application period and therefore is not	
	required to submit audited financial	
	statements	
	Requirements for audited financial	
	statements	
	Organization's name on the financial	
	statements is the same as:	
	☐ The legal name of the	
	Organization.	
	☐ DBA name documentation (if	
	submitted).	
	☐ The name on the IRS Form 990	
	(or pro forma) submitted on Step 7.	
	☐ Conducted by an independent,	
	certified public accountant (CPA).	
	☐ Signed by the CPA	
	☐ Auditor's report is on letterhead.	
	☐ For a fiscal period that ended on or	
	after June 30, 2022.	Audited financial statements did not
	☐ For the same fiscal period as the	include:
	IRS Form 990 (or pro forma).	The same name on the financial
	Conducted in accordance with:	statements as:
	☐ Generally accepted auditing	☐ The legal name of the
	standards (GAAS).	Organization.
	☐ Generally accepted accounting	☐ DBA name documentation (if
	principles (GAAP).	submitted).
		☐ The name on the IRS Form 990
	☐ Audited financial statements	(or pro forma).
	verify that the federation honored	(or projorniu).
	designations made to member	

CFC Eligibility Requirement	Completeness Check	Deficiencies
Requirement	organization by distributing a proportionate share of receipts based on donor designations to each member.  ☐ If the audit is consolidated, a separate audited schedule on the applicant is included.  ☐ In final form (not marked as DRAFT, in progress, etc).	□ Preparation by an independent CPA. □ Signature of the CPA. □ Auditor's report on letterhead. □ Acceptable fiscal period (ended before June 30, 2022). □ Same fiscal period as the IRS Form 990 (or pro forma). Conducted in accordance with: □ Generally accepted auditing standards (GAAS). □ Generally accepted accounting principles (GAAP) and/or includes qualified opinion. □ Audited financial statements did not verify that the federation honored designations made to member organization by distributing a proportionate share of receipts based on donor designations to each member. □ Separate audited schedule on the applicant (for consolidated audits). □ Final version of the document (e.g. not dated, marked as DRAFT, in progress, etc).  Compiled and reviewed financial statements will not be accepted.

CFC Eligibility Requirement	Completeness Check	Deficiencies
Step 7: IRS Form 990 or Pro Forma Form 990  For tax returns submitted to the IRS, changes will not be accepted unless the document was amended with the IRS.	"YES!" is selected to certify that the organization named in this application  □prepares and submits to the IRS a complete copy of the organization's IRS Form 990. − OR −  □is not required to prepare and submit an IRS Form 990 to the IRS. If an IRS Form 990 is not required, the organization must complete a proforma IRS Form 990 for CFC purposes and submit it with the application.  □ An IRS Form 990 or proforma IRS Form 990 provided.  An IRS Form 990 EZ, 990-PF, 990-N or a comparable form will not be accepted; a proforma IRS Form	□ "YES!" was not selected to certify to the correct statement. The certification is not optional; it is required.  □ An IRS Form 990 was not submitted. □ An IRS Form 990 EZ, 990-PF, 990-N or a comparable form was submitted.
	990 must be submitted.	Suomined.

CFC Eligibility Requirement	Completeness Check	Deficiencies
	□ Board members listed on Part VII by identifying them as either "Individual Trustee or Director" or "Institutional Trustees" in Column C. □ Compensation information reported for each individual reported as a trustee in Part VII, Columns D, E and F. □ Organization's total (annual) revenue reported on the Statement of Revenue (Part VIII, Column A, Line 12).  Statement of Functional Expenses (Part IX) reported: □ Management and General Expenses (Column C, Line 25). □ Fundraising Expenses (Column D, Line 25).	□ Board members reported as "Officer" or "Key Employee" (not considered trustees).  □ Missing compensation information under Columns D, E, and F for each trustee. If no compensation was received by a trustee, a "0" must be entered in each column. Blank responses will not be accepted as "0".  □ Organization's total (annual) revenue not reported.  □ Management and General Expenses not reported.  □ Fundraising Expenses not reported.  □ Fundraising Expenses not reported.  A "0" must be entered if the organization did not report its total revenue, management and general expenses or fundraising expenses in the IRS Form 990 (or pro forma).
	☐ The accounting method used to prepare the IRS Form 990 reported in Part XII, Line 12, the Financial Statements and Reporting. ☐ Accrual method used (for organizations with revenues \$100,000 or higher).	Blank responses will not be accepted as "0".  □ Accounting method used to prepare the IRS Form 990 (or pro forma) not reported.  □ "Cash" or "Other" accounting method used.  □ The IRS Form 990 (or pro forma) must be prepared using the accrual method of accounting (for organizations with revenues \$100,000 or higher).

CFC Eligibility Requirement	Completeness Check	Deficiencies
Step 8: Administrative and Fundraising Rate (AFR)  Entries must be rounded to the nearest dollar. Decimals cannot be entered. The AFR Worksheet on page 8 should be used to review the AFR.	□ "YES!" is selected to certify that the administrative and fundraising rate (AFR) for the organization named in this application is the AFR Calculated from entry above. This percentage has been computed from information on the IRS Form 990 submitted with this application.  Used the IRS Form 990 (or proforma) to enter the correct:  □ Management & General Expenses □ Fundraising Expenses □ Total Revenue	"YES!" was not selected to certify the statement. The certification to this statement is not optional; it is required.
		Reported the incorrect:  Management & General Expenses Fundraising Expenses Total Revenue

CFC Eligibility Requirement	Completeness Check	Deficiencies
Step 9: Governing Body To remedy a deficiency with the governing, the document may need to be amended with the IRS (if the organization is required to file the document).	□ "YES!" is selected to certify that an active and responsible governing body, whose members have no material conflict of interest and a majority of whom serves without compensation, directs the organization named in this application. For the majority of the board to be considered uncompensated, less than 50% of the people marked as either Institutional trustee or Individual trustee or director in column C of Part VII may have any compensation showing in columns D, E or F. If 50% or more have any compensation in those columns, the majority of the board is not considered uncompensated.  □ Complete list of the federation's board of directors with the  □ Beginning and end date of each board member's current term of office  □ Board's meeting dates  □ Meeting locations for calendar year 2023.	□ "YES!" was not selected to certify the statement. The certification to this statement is not optional; it is required.  □ Did not include list of the federation's board of directors  Missing: □ Beginning and end date of each board member's current term of office □ Board's meeting dates □ Meeting locations for calendar year 2023.

CFC Eligibility Requirement	Completeness Check	Deficiencies
0	"YES!" is selected to certify that the federation named in this applicationprohibits the sale or lease of CFC contributor lists. — AND —conducts publicity and promotional activities based upon its actual program and operations, and that these activities are truthful and non-deceptive, include all material facts, and make no exaggerated or misleading claims. — AND —effectively uses the funds contributed for its announced purposes. — AND —does not employ, in its CFC operations, the services of private consultants, consulting firms, advertising agencies or similar business organizations to perform its policy-making or decision-making functions in the CFCis in compliance with all statutes, Executive orders, and regulations restricting or prohibiting U.S. persons from engaging in transactions and dealings with countries, entities, or individuals subject to economic sanctions administered by the U.S. Department of the Treasury's Office of Foreign Assets Control. The organization named in this application is aware that a list of countries subject to such sanctions, a list of Specially Designated Nationals and Blocked Persons subject to such sanctions program can be found at <a href="http://www.treas.gov/ofac">http://www.treas.gov/ofac</a> . Should any change in circumstances pertaining to this certification occur at any time, the organization will notify OPM's Office of CFC immediately.	□ "YES!" was not selected to certify the statements. The certification to the statements are not optional; they are required.

## **Appendix D: Administrative and Fundraising Rate Worksheet**

Use the figures from the IRS Form 990 or pro forma IRS Form 990 submitted on Step 8.

Mgmt. and General Expenses: (from Part IX, Line 25, Column C)		
Fundraising Expenses: (from Part IX, Line 25, Column D)	+	
Sum of AFR Expenses:	=	
Total Revenue: (from Part VIII, Line 12, Column ):	•	
AFR:	=	

No other methods may be used to calculate this percentage. All percentages must be listed to the tenth of a percent (e.g. 15.7%).

Charities which do not reflect administrative and fundraising expenses in the Statement of Functional Expenses of the IRS Form 990, resulting in a 0% rate, but show such expenses on the audited financial statement will be denied unless the audited financial statements specifically state that these services were donated.